

**CWA LOCAL 3640 (INT)**  
**MEMBERSHIP MEETING**  
**JANUARY 10, 2017**

Call to Order: 6:04PM

Pledge of Allegiance

Chairperson: President Vickey Hoots

E-Board in attendance: Darla Meyer, Paul Lindner, Briggs Miles, Jerri Johnson and Rich Dennis. E-Board not in attendance: Patsy Crews(vac) and Lori Manuel (sick).

Darla read the minutes from the Membership meeting held November 8, 2016.

Tracy Binkley motioned to accept the minutes as read with a second from Susan Clifton.

Motion carried: 8 for 0 against.

Darla went over and discussed the financial report for November and December 2016. Susan Clifton motioned to accept the financial report with a second from Tracy Binkley.

Motion carried 9 for 0 against.

Report of Officers: Vickey opened the meeting by thanking everyone attending for coming out on such a cold night. Vickey discussed the Presidents meeting with Labor held in DFW that she and Vonda Hardy attended. Rob Jones (head of labor for AA) was very open for discussion on issues concerning discipline and last chance agreements length of time.

Question was raised on how many members does our Local have now. 1237 RDU and 897 INT.

Old Business: None

New Business: Discussion on the attendance control policy and the differences between LUS and LAA. Vickey advised everyone that until everyone was on Verint the attendance control policy between the two groups would remain status quo. Once this is complete is when the new attendance control policy will begin.

Discussion on winter weather and the contract pertaining to if a state of emergency is announced for our area. Vickey explained to everyone like our last

contract nothing has changed with weather policy. What this means is even with a state of emergency you would still have to come to work. If the state government issues a directive indicating that anyone other than emergency vehicles are to be on the road and you will be ticketed for being on the road, that would be the only time, you would not be required to work.

Question was raised about flex time and vto. Can you still take vto if it is being offered up to your new end time? Vickey answered yes but wanted to get more clarification from Jim to ensure everything is correct.

Vickey talked about the District 3 Meeting being held April 9<sup>th</sup>-12<sup>th</sup> in MSY this year. The officers of our Local will attend, Vickey, Lori, Darla, Paul and Ken.

Vickey talked about the staff level grievance filed for the 55 and 5 retirement/travel plan. The company has indicated that this was not bargained for the new contract.

Report of Committees: Rich Dennis gave his report from the Legislative meeting in December 2016. Unions are gearing up for a battle with the new administration. Question on when the next Moral Monday's are and where. Scheduled Feb 11<sup>th</sup> and March in RDU.

Health and Welfare: Vickey asked everyone to keep their fellow coworkers experiencing any hardships in the thoughts and prayers.

Drawing for wearing red on Thursdays:

November 2016: Kevin Henry and Paul Lindner

December 2016: Debbie Starkey and Jan Littell

Paul Lindner motioned to adjourn the meeting with a second for Lavonda Avent  
Motion carried meeting adjourned at 7:25PM.